

Board Resolution

Notice to Superintendent of Opportunity to Appear on Suspension/Termination

THE MEDINA CITY SCHOOL DISTRICT BOARD OF EDUCATION met in special session on the 24th day of October, 2013, with the following members present:

Mr. Doug Adamczyk

Mr. Tom Cahalan

Mr. Bill Grenfell

Dr. Karla Robinson

Mrs. Susan Vlcek

Mr. Grenfell moved the adoption of the following resolution:

RESOLUTION

WHEREAS Sections 3319.01 and 3319.16 of the Ohio Revised Code authorize the termination of administrative and teaching contracts for cause, following a hearing conducted by the Board or a state-appointed referee; and

WHEREAS Sections 3319.01 and 3319.16 of the Ohio Revised Code further authorize the suspension of a teacher or superintendent pending final action to terminate their employment contract if, in the board's judgment, the character of the charges warrants such action; and

WHEREAS this Board believes that the conduct of Dr. Randolph Stepp constitutes grounds for termination of both his administrative contract and his continuing contract as a teacher (if applicable) under Sections 3319.01 and 3319.16 of the Ohio Revised Code, and further warrants his suspension without pay pending termination proceedings;

BE IT THEREFORE RESOLVED that the Treasurer immediately prepare and deliver to Dr. Randolph Stepp notice of the opportunity to appear before the President and Vice-President of this Board, at a time and date selected by them not later than 1:00 pm on October 28, 2013, to show cause why proceedings to terminate his

administrative contract (and teaching contract, if applicable) should not be initiated, and further, why he should not be suspended, without pay, during the pendency of such termination proceedings.

Mrs. Vlcek seconded the motion.

Upon roll call, the vote resulted as follows:

<u>Mr. Doug Adamczyk:</u>	<u>AYE</u>
<u>Mr. Tom Cahalan:</u>	<u>AYE</u>
<u>Mr. Bill Grenfell:</u>	<u>AYE</u>
<u>Dr. Karla Robinson:</u>	<u>AYE</u>
<u>Mrs. Susan Vlcek:</u>	<u>AYE</u>

ADOPTED: October 24, 2013.

ATTEST: Karla Robinson, on behalf of the Board
Medina City School Board President

Jim Hudson

Treasurer, Medina City School District